

Government of Jammu and Kashmir,  
Industries and Commerce Deptt..

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Notification

Srinagar, the 20<sup>th</sup> April, 1975

SRO 108 .- In exercise of the powers conferred by the proviso to section 124 of the constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely:-

1. Short title and commencement:- (1) These rules may be called the Jammu and Kashmir Sericulture (Gazetted) Service Recruitment Rules, 1975.

(2) They shall come into force from the date of their publication in the Government Gazette.

2. Definitions:- In these rules, unless the context otherwise requires:-

(a) "Administrative Department" means the Department of the Government in the Civil Secretariat holding the Administrative charge of the

service;

(b) "Cadre" means the cadre of the services;

(c) "Service" means the Jammu and Kashmir Sericulture (Gazetted) Service;

(d) "Commission" means the Jammu and Kashmir Public Service Commission;

(e) "Member of the Service" means a person appointed to post in the service under the provisions of these rules;

(f) "Schedule" means the Schedule annexed to these rules;

(g) Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

3. Constitution of Service:- (1) From the date of commencement of these rules, there shall be constituted the "Jammu and Kashmir Sericulture (Gazetted) Service.

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding any substantive post in its sanctioned scale of pay included in the cadre of the service.

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4. Strength and composition of the service:- (1) The authorised permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall at the initial constitution of the service under these rules, be such as specified in Schedule 'I' annexed to these rules;

Provided that the Government may create temporary posts in the cadre of the service for specified period, as may be considered necessary from time to time.

(2) The Government shall, at the interval of every three years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit;

Provided that nothing in this sub-rule shall be deemed to effect the power of the Government to alter the strength and composition of the cadre any time.

5. Qualifications and Method of recruitment.- (1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he possesses the qualifications as laid down in Schedule-II and fulfills other requirement of recruitment as provided in the general rules and orders for the time being in-force.

(2) Appointment to the service shall be made.-

(a) by direct recruitment (which will include appointment by transfer);

(b) by promotion; and

(c) Partly by direct recruitment and partly by promotion;

in the ratio and in the manner mentioned against each post in Schedule-II.

6. Probation.- (1) Persons appointed to the service either by direct recruitment or by promotion shall be on probation or trial for two years.

(2) If it appears at any time during or at the end of the period of probation or of trial that an Officer has not made sufficient use of his opportunities or if he has otherwise failed to give satisfaction and has not passed the prescribed departmental examination or training, if any, in case of direct recruits be discharged from the service and if appointed by promotion be reverted to the post on which he holds a lien.

(3) The Government may in the case of any person extend the period of probation or trial upto the maximum period of four years.

Explanation: Appointment on probation will be made against substantive vacancies only.  
All other appointments will be on trial.

(4) A candidate appointed to the service by direct recruitment shall be allowed the minimum of the time scale during the first year and at the second stage of that scale during the remaining period of probation/trial. Where the period of probation/trial is extended beyond two years for reasons not directly attributable to the probationer he shall be allowed to draw the second and third increments after the expiry of 2nd and 3rd year of probation/trial:

Provided that where a person has immediately before such appointment, been holding a post under ~~the Government~~ the Government in a substantive capacity and was drawing therein pay equal to or more than the minimum of the time scale, his initial pay at the time of his appointment to the service, shall be regulated under Article 77(a) (ii) read with Art 67 (a) (ii) of the Jammu and Kashmir, CSRs.

(5) In respect of a person who immediately before such appointment held a post under the Government in an officiating capacity and draw his presumptive pay equal to or higher than the minimum of the time scale, his initial pay at the time of appointment to the service shall be regulated under Art. 77(a) (ii) of the Jammu and Kashmir CSRs, treating his presumptive pay as substantive pay for purposes of such fixation alone. He shall not, however, get the benefit of Art. 67 (a) (ii) either at the time of initial fixation or subsequently.

(6) In the case of persons who are appointed under these rules other than by competitive examination, their fixation of pay shall be regulated under the normal rules relating to such fixation from time to time.

7. Training and Departmental Examinations.— Persons appointed to the service by direct recruitment shall be required to undergo such training from time to time during the course of service and to pass during the period of probation or trial such departmental examination as the Government may prescribe.

Provided that the Government may exempt, either wholly or partly from such training or departmental examination persons who have passed departmental examination or undergone training declared by Government to be equivalent to a departmental examination prescribed under these rules.

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8. Eligibility of Government Servants for direct recruitment:- A person already in the Government Service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servants shall be provided in the general rules:

Provided that in the case of a post which requires a higher degree of specialisation and/or experience, the Government may prescribe higher age limit.

9. Power to Relax:- Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class, category of persons or posts.

10. Maintenance of seniority lists:- Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up to date and final seniority list of the Service.

11. Residuary Matters:- In regard to matters not specifically covered by these rules the members of the service shall be governed by the rules, regulations and orders applicable to the State Civil Service in general.

12. Interpretation:- If any question arises relating to the interpretation of these rules.

the matter shall be referred to the Government whose decision thereon shall be final and binding.

13. Repeal and Savings:

- (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- (2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governor.

Special Secretary to Government,  
Industries and Commerce Department.

No:-85-Seri/95

Dated:- 20-4-1995.

Copy to the :-

1. Commissioner/Secretary to Govt. General Administration Department with 2.s.c.
2. Secretary to Govt. Law Deptt. (w.2.s.c).
3. Director Sericulture Dev. Department.
4. Manager Govt. Press Jaamu for publication in the Government Gazette.
5. General Section (w.2.s.c)
6. Stock file/Govt. Order file.

## Schedule I

(Gazetted)  
Number of the posts

S.No.	Designation of the post.	Scale	Permanenet	Tempora- ry	Tot- al
1.	Director Sericulture Development Deptt;	4100-5300	1	-	1
2.	Additional Director National Sericulture Project.	3000-5000	-	1	1
3.	Additional Director Sericulture Dev. Deptt; Jammu/Sgr.	3000-5000	2	-	2
4.	Addl. Director Extension and Training J&K Sericulture Dev. Deptt.	3000-5000	1	-	1
5.	Development Officer, Sericulture Dev. Department Jammu/ Srinagar.	3000-4500	2	-	2
6.	Joint Director Sericulture Dev. Department.	3000-4500	-	7	7
7.	Project Executive Officers, Sericulture Dev. Department.	2500-4000	-	6	6
8.	Entomologist	2200-3800	2	-	2
9.	Pathologist	2200-3800	1	-	1
10.	Deputy Director, Sericulture Dev. Department.	2000-3400	9	6	15
11.	Manager Seeds Sericulture Dev. Department.	2000-3400	2	-	2
12.	Principal Sericulture Training Institute	2000-3400	2	-	2
13.	Project Officer Sericulture Project (Dani)	2000-3400	-	1	1
14.	Research Officer, Sericulture Dev. Department	2000-3400	-	1	1
15.	Personnel Officer	2000-3400	-	2	2
16.	Headquarter Assistant	2000-3400	-	1	1
17.	Publicity Officer	2000-3400	-	1	1
18.	Accounts Officer	2125-3600	-	1	1
19.	Assistant Director (P&S)	2125-3600	-	1	1
20.	Labour Welfare Officer	2000-3400	1	-	1
21.	Computer Programme	2000-3200	-	1	1

Class	Category	Designation	Grade	Minimum qualification for direct recruitment
I	2	Director	4100-5400	5
II		Addl. Director Territorial/ Extension & Trgs. National. Sericul- ture Project.	3000-5000	
III		Joint Directors/ Development Officers.	3000-4500	

Method of recruitment.

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By selection from Class II having not less than 5 years experience in that class or by appointment from Members of Indian Administrative Service.

By promotion from Class III, having not less than 5 years experience in that class.

By promotion from Class IV, having not less than 5 years experience in that class.

NOTE: Two posts of Joint Directors shall be filled up :-

a/ By deputation from Jammu and Kashmir Accounts (Gazetted) Service.

b/ By promotion from among the class IV posts (female) having at least five years experience in that class and in case no departmental Female candidates is available, a Lady Officer on deputation from any other Deptt./Organisat on in the pay scale of Rs. 3000-4500/2500-4000 with a minimum 5 years service in extension Projects dealing with Women Development Work.

IV.	3	2500-4000
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Project Executive Officers.

V	A	2200-3800
	B	2200-3800

Entomologist  
Pathologist

VI.	A	2150-3600
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Accounts Officer

	B	2125-3600
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Assistant Director (E & S)

VII.	A	2000-3400
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Dy. Director/  
Manager Seed/  
Research Officer/  
Principal S.T.I./  
Project Officer  
(Bani).

1. B. Tech. Silk Tech.
2. B.Sc. with Post Graduate Diploma from C.S.B, or
3. M.Sc. Botany/ Zoology

By promotion from Class V and Class VII category "A" in the ratio of 1 : 7 respectively with five years experience in that class.

This class shall be deleted after the present incumbents are promoted substantively.

By deputation from J&K Accounts (Gazetted) Service.

By deputation from J&K Economics and Statistics (Gazetted), Service

50% by direct recruitment & 50% by promotion/selection from the J&K Sericulture (Sub ordinate) Service in the manner indicated against each:-

- a) Lecturers/  
Farm Managers/  
Tassar Project Officers/  
Market Supervisors.

60% provided they are graduated with JSC having atleast 5 years experience in that class

- b) Instructors

10% provided the incumbent is B.Sc. with PGD in Sericulture having 5 years experience in particular class.

- c) Sericulture Asstt./Demonstrators.

30% provided the incumbents are Science Graduates with 5 years experience or other graduates with 7 years experience in the particular class.



Labour Welfare Officer 2000-3400

Personal Officer/ Headquarter Asstt/ Publicity Officer. 2000-3400

Computer Programmer 2000-3200

Under Secretary to Government Industries & Commerce Dept.

*BSM*

Secretary Government, Industries & Commerce Department.

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Station office. and Kashmir, (Gazetted) office.  
From Officer/ Subordinate for Scale Stenographers, of S&M Sericulture (Sr) Stenographer working in the grade of 2000/32 in the ratio of 6000/2000/32. Incumbents possess the provided not less than 12 months equivalent qualification of Planning and Development Department (Corporation Service).

